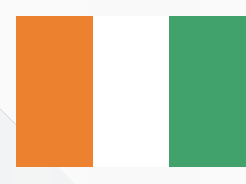


COVID-19 AFRICA VACCINATION MANDATE



BOTSWANA

Vaccination: mandatory at ports of entry
Corporates: workplace vaccinations are encouraged



COTE D'IVOIRE

Vaccination: not mandatory, but certain professions/high risk groups have been prioritised for vaccination
Corporates: workplace vaccinations encouraged, a health pass system has been introduced



GUINEA

Vaccination: not mandatory but a "health pass" is required for access to certain public establishments. Travellers to present proof of complete vaccination.
Corporates: are urging employees to be vaccinated but cannot make it mandatory



MOROCCO

Vaccination: not mandatory. A "vaccination pass" is required for access to public spaces but this is a government decision, not a law. Entry into Morocco is conditional on presentation of valid vaccination pass
Corporates: must also implement the "vaccination pass" system



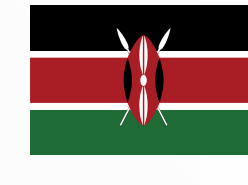
SENEGAL

Vaccination: not mandatory
Corporates: actively encourage vaccination but may not make it a condition of employment, health pass or PCR required by travellers at ports of entry



GHANA

Vaccination: not mandatory for the general public, only for certain specified groups
Corporates: actively encourage employees to be vaccinated



KENYA

Vaccination: not mandatory. Vaccination remains optional, although those seeking government services must be vaccinated
Corporates: encourage employees to be vaccinated



MAURITIUS

Vaccination: not mandatory, except for specified professions, vaccine pass/PCR test is required to access certain spaces
Corporates: encourage work from home



MOZAMBIQUE

Vaccination: not mandatory
Corporates: workplace vaccinations are encouraged



NAMIBIA

Vaccination: not mandatory. Requirement for Namibians to present valid vaccination certificate on return to Namibia to avoid quarantine.
Corporates: several have introduced a general vaccination policy, not targeting specific employees and workplace vaccinations are encouraged



RWANDA

Vaccination: mandatory
Corporates: encourage employees to be fully vaccinated



SOUTH AFRICA

Vaccination: mandatory
Corporates: some corporates and most universities, have introduced compulsory vaccination



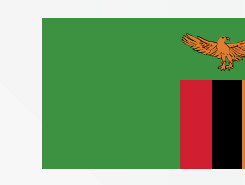
TANZANIA

Vaccination: not mandatory
Corporates: encourage vaccination for employees



UGANDA

Vaccination: not mandatory but required for certain professions and to access certain government spaces
Corporates: actively encourage vaccination and/or working from home



ZAMBIA

Vaccination: not mandatory but from 30 November 2021 it became a requirement for entry to government buildings and for civil servants
Corporates: introduced a policy that requires unvaccinated employees to be tested for COVID-19 every two weeks at their own expense



ZIMBABWE

Vaccination: not mandatory, but encouraged
Corporates: encourage vaccination for employees

- This infographic is based on information provided by our alliance and key relationship firms as at February 2022
- Some countries have mandatory vaccination to access certain public places or attend certain events and other countries refer to this as a health pass, but the effect is the same
- This analysis doesn't constitute legal advice and should not be interpreted as such



10 Countries require vaccination and/or health pass to enter the country and/or access certain (public) facilities



06 countries have no mandatory vaccination but encouraged